



## **HR Business Partner**

**Hours:** 20 hours per week, Monday to Friday office hours, flexible

**Contract Length:** 12 Months Fixed Term Contract with possibility of extension

**Location:** MSDP Queen's Drive, Liverpool with flexibility for some home working

**Salary:** £35,000 Full time salary equivalent. £20,000 pro rata for 20 hours per week

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Merseyside Society for Deaf People (MSDP) is an established charity in the Merseyside region. The charity has been supporting d/Deaf, Deaf Blind and hard of hearing people for more than 150 years. We have a mixed staff team of Deaf and hearing colleagues and deliver frontline services in British Sign Language and Deaf-Blind Hands On Communication.

An exciting opportunity has arisen to join a unique Charity for an experienced HR Professional who is highly motivated to lead a programme of transformation and performance improvement in a unique charity. The charity is under new leadership and this is an exciting time of transformation.

You will work proactively alongside the Chief Executive Officer to support the Change Management Programme this will involve planning, transformation, engagement, and performance of our staff team.

The successful candidate will work holistically to embed good practice and develop management capability and leadership. This is to ensure MSDP delivers the best possible service to our beneficiaries.

You must be CIPD (Level 7) qualified or able to demonstrate equivalent experience, possess a can-do attitude and be able to demonstrate your ability to establish effective working relationships and the highest possible professional standards. Good employee relations skills, policy development, experience of working with unions, experience of transformation of services and sound employment law knowledge are essential.

**Closing Date: Monday 3<sup>rd</sup> January 2021**

For further information on this role and to obtain an application pack, please contact [swelch@msdp.org.uk](mailto:swelch@msdp.org.uk)

For further information about Merseyside Society for Deaf People, visit our website: [www.msdp.org.uk](http://www.msdp.org.uk)

